

**MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC)
BOARD OF TRUSTEES MEETING MINUTES
FEBRUARY 11, 2022**

The MUSC Board of Trustees convened February 11, 2022, with the following board members present: Dr. James Lemon, Chair; Charles Schulze, Vice-Chair; Terri Barnes; Jim Battle; Bill Bingham; Dr. Melvin Brown; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Barbara Johnson-Williams; Dr. Donald Johnson; Dr. Murrell Smith; Tom Stephenson; Dr. Bart Witherspoon. MUSC officials present: Dr. David Cole; Rick Anderson; Dr. Patrick Cawley; Annette Drachman; Dr. Ray DuBois; Dr. Lori McMahon; Dr. Lisa Saladin; and Mark Sweatman.

Item 1. **Call to Order.**

There being a quorum present, Chairman Lemon called the meeting to order.

Item 2. **Roll Call for the MUHA and MUSC Board of Trustees.**

Mark Sweatman, Secretary, called the roll and announced that, "In compliance with FOIA, notice of meetings and agendas were furnished to all news media and persons requesting notification."

Item 3. **Date of Next Meeting.**

The date of the next meeting of the MUSC/MUHA Board of Trustees is April 8, 2022.

Item 4. **Approval of Minutes.**

Chairman Lemon called for a motion to the approve the minutes of December 10, 2021 and January 25, 2022.

Board Action: Motion was made by Mr. Schulze; motion was seconded and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT

Item 5. **General Informational Report of the President.**

Dr. Ray DuBois, Director of the Hollings Cancer Center, gave a presentation on the Hollings Cancer Center, "Roadmap to our Future." One of Hollings Cancer Center's top goals is achieving comprehensive status which to do this they much achieve excellence in research, prevention and cancer care. Comprehensive status will give patients access to cutting-edge treatments and clinical trials close to home at Hollings and through MUSC Health's regional network across the state and will further support Hollings' outreach programs that help minority and underserved populations. Dr. DuBois explained the criteria for achieving comprehensive status and the sustained funding needed to be on par with other NCI centers. He shared the Hollings Cancer Center's future vision and shared specifics under each of the following which includes increased annual support from the South Carolina Legislature; robust increase in clinical trial development and outreach; new Phase I clinical trials treatment center; targeted recruitments to strengthen translational work and precision oncology efforts; and, continued expansion of community outreach, screening and awareness services to our catchment area.

Board Action Received as information.

Item 6. Other Business.

None.

**RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: MS. TERRI BARNES
(Detailed committee minutes are attached.)**

Item 7. Office of Development Report.

Ms. Barnes reported that Kate Azizi, Vice President for Institutional Advancement, gave a brief report on development activities.

Board Action: Received as information.

Item 8. Office of Research Report.

Ms. Barnes reported that Dr. Lori McMahon, Vice President for Research, gave a brief report on research activities.

Board Action: Received as information.

Item 9. Other Committee Business.

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE - CHAIR: MS. BARBARA JOHNSON-WILLIAMS
(Detailed committee minutes are attached.)**

Item 10. Provost Report.

Ms. Johnson-Williams reported that Drs. Jesse Goodwin and Gigi Smith gave presentation on Innovation in Education.

Board Action: Received as information.

Item 11. Other Committee Business.

None.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.
(Detailed committee minutes are attached.)**

Item 12. OurDay Update.

Mr. Battle reported that Cathy Milazzo and Andrea Chudy gave an update on "OurDay."

Board Action: Received as information.

Item 13. **Medical University of South Carolina (MUSC) Financial Report.**

Mr. Battle reported that Patrick Wamsley, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through December 31, 2021.

Board Action: Received as information.

Item 14. **Major Purchase for Approval.**

Mr. Battle made a motion to approve the major purchase request for the xCAT XL mobile CT system at an estimated cost of \$449,200.

Board Action: The motion made by Mr. Battle Smith was seconded, voted on and unanimously carried.

Item 15. **MUSC Physicians Financial Report.**

Mr. Battle reported that Eva Greenwood, Chief Financial Officer, MUSC Physicians, gave an update on MUSC Physician's financial status through December 31, 2021.

Board Action: Received as information.

Item 16. **Diversity & Inclusion Update.**

Mr. Battle reported that Dr. Willette Burnham-Williams, Interim Chief Equity Officer, gave an update on Diversity and Inclusion.

Board Action: Received as information.

Item 17. **Other Committee Business.**

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 18. **Approval of Consent Agenda.**

Approval of the consent agenda was requested by Chairman Lemon.

Board Action: Mr. Schulze made a motion for the approval of the consent agenda in its entirety. The motion was seconded, voted on and unanimously carried.

Item 19. **Executive Session.**

A motion was made by Mr. Jim Battle to move into closed session to discuss the following items pursuant to sections 30-4-70(a) of the South Carolina Code for the following:

- Discussion of the employment, appointment, compensation, promotion, demotion, discipline or release of an employee;
- Negotiations of pending contracts related to: Affiliated entities, Possible expansion of clinical services, the proposed sale or purchase of real property, and, the energy plant;

- Risk related issues including information security infrastructure, personnel and devices;
- Receipt of legal advice related to potential claims and other matters covered by the attorney/client privilege.

Board Action: The motion made by Mr. Battle was seconded, vote on and unanimously carried. Chairman Lemon announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Regular Agenda.

Item 20. New Business for the Board of Trustees.

None.

Item 21. Report from the Chairman.

None.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE: MS. BARBARA JOHNSON-WILLIAMS, CHAIR

Item 22. Endowed Chair (Consent Item).

Approval was requested for the following endowed chair appointments:

College of Medicine

Catherine D. Tobin, M.D., as the Lewis Blackman Endowed Chair in Patient Simulation and Research in the Clinical Effectiveness & Patient Safety SmartState Center, effective February 11, 2022.

Marc-Andre Cornier, M.D., as the James A. Keating Endowed Chair in Diabetes, effective November 1, 2021.

Bhishamjit Chera, M.D., as the Wendy & Keith Wellin Endowed Chair in Radiation Oncology, effective March 1, 2022

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 23. Change in Faculty Status (Consent Item).

Approval was requested for the following change in faculty status:

College of Dental Medicine

Anthony S. Mennito, D.M.D., from Associate Professor to Affiliate Associate Professor, in the Department of Oral Rehabilitation, effective January 1, 2022.

Walter G. Renne, D.M.D., from Professor to Affiliate Professor, in the Department of Oral Rehabilitation, effective October 3, 2021.

College of Medicine

Leonardo F. G. Bonilha, M.D., Ph.D. from Professor to Adjunct Professor, in the Department of Neurology, effective January 18, 2022.

Rupak D. Mukherjee, Ph.D., from Research Associate Professor to Associate Professor, on the Academic Investigator track, in the Department of Surgery, Division of Cardiothoracic Surgery, retroactive to September 1, 2021.

Xuezhong Yu, M.D., M.S., M.B.A. from Professor to Adjunct Professor, and change in department from Microbiology and Immunology to the Department of Comparative Medicine, effective November 1, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 24. Faculty Appointments (Consent Item).

Approval was requested for the following faculty appointments:

College of Medicine

Bhishamjit Chera, M.D., as Professor, on the Clinician Educator track, in the Department of Radiation Oncology, with dual appointment as Professor, in the Department of Otolaryngology – Head and Neck Surgery, effective March 1, 2022.

Dual appointment for **Russell A. Norris, Ph.D.**, as Professor, in the Department of Neurosurgery, effective January 1, 2022. Dr. Norris' primary appointment rests in the Department of Regenerative Medicine and Cell Biology.

Eric Palecek, M.D., as Clinical Associate Professor, in the Department of Medicine, Division of General Internal Medicine, effective January 1, 2022.

College of Dental Medicine

Fabio Antonio Piola Rizzante, D.D.S., MSc, PhD, MBA, as Associate Professor, on the Academic Clinician track, in the Department of Oral Rehabilitation, Division of Digital Dentistry, effective January 31, 2022.

Tina R. Woods, D.M.D., as Associate Professor, on the Academic Clinician track, in the Department of Stomatology, Division of Diagnostic Sciences and Services, effective January 4, 2022.

Angela Yoon, MAMSc, MPH, D.D.S., as Professor, on the Academic Clinician track, in the Department of Stomatology Division of Diagnostic Sciences and Services, effective March 1, 2022.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 25. Affiliate Faculty Appointments (Consent Item).

Approval was requested for the following affiliate faculty appointments:

College of Medicine

Michael Malone, M.D., as Affiliate Associate Professor, in the Department of Family Medicine, effective December 1, 2021.

Michael Dennis Moxley, M.D., as Affiliate Professor, in the Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology, retroactive to May 28, 2021.

College of Dental Medicine

Charlotte Marvil, D.D.S., as an Affiliate Assistant Professor, in the Department of Oral and Maxillofacial Surgery, effective January 1, 2022.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 26. Emerita/Emeritus (Consent Item).

Approval was requested for the following emeritus appointments:

College of Dental Medicine

Brad W. Neville, D.D.S., from Associate Professor to Professor Emeritus, in the Department of Stomatology, Division of Diagnostic Sciences & Services, effective December 31, 2021.

College of Medicine

William F. Conway, M.D., Ph.D., from Professor to Professor Emeritus, in the Department of Radiology and Radiological Science, effective January 1, 2022.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 27. Tenure (Consent Item).

Approval was requested for the following tenure appointment:

College of Medicine

Marc-Andre Cornier, M.D., as Professor with Tenure, in the Department of Medicine, Division of Endocrinology, effective November 1, 2021. Dr. Cornier will serve as the Division Director of the Division of Endocrinology, in the Department of Medicine, and hold the James A. Keating Endowed Chair in Diabetes, effective November 1, 2021.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Item 28. Promotions (Consent Item).

Approval was requested for the following promotions:

College of Pharmacy

From Assistant Professor to Associate Professor (Non-tenured Track)

Erin Weeda, PharmD, BCPS, Department of Clinical Pharmacy and Outcome Sciences, effective July 1, 2022.

Emmeline Tran, PharmD, BCPS, Department of Clinical Pharmacy and Outcome Sciences, effective July 1, 2022.

From Associate Professor to Professor (Tenured)

Danyelle M. Townsend, PhD, Department of Drug Discovery & Biomedical Sciences, effective July 1, 2022.

Anna-Liisa Nieminen, PhD, Department of Drug Discovery & Biomedical Sciences, effective July 1, 2022.

From Associate Professor to Affiliate Associate Professor

C. James Chou PhD, Department of Drug Discovery & Biomedical Sciences, effective July 1, 2022.

Board Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark C. Sweatman". The signature is fluid and cursive, with a large initial "M" and a long, sweeping underline.

Mark C. Sweatman, Secretary

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE
MINUTES
February 10, 2022**

Item 7. Institutional Advancement Report

Ms. Kate Azizi presented the Institutional Advancement update and reported that as of as of January 25, 2022, nearly \$47M has been raised toward the FY22 fundraising goal of \$65M. On Giving Tuesday in November, MUSC donors gave \$1,863,144 which is nearly \$1.3M more than last year. Ms. Azizi also described how the Office of Institutional Advancement has supported MUSC's diversity, equity, and inclusion efforts by supporting key initiatives such as underrepresented minority scholarships and programs to eliminate health disparities in underserved areas of the state.

Since the last Board of Trustees meeting, the follow gifts of more than \$1M have supported:

- The Heart and Vascular Center
- Sea Islands Medical Facility
- Phase I Clinical Trials at the Hollings Cancer Center
- Psychiatry faculty and fellowship support
- Charles P. Darby, Jr. M.D. Endowment for the Department of Pediatrics
- The Hollings Cancer Center

Action: Report received as information.

Item 8. Office of Research Report

Dr. Lori McMahon described the Three Minute Thesis (3MT) competition where PhD students summarize their theses in three-minute presentations. Over 900 universities across more than 85 countries compete in the event which cultivates students' academic, presentation and communication skills for explaining their research to a non-specialist audience. Dr. Paula Traktman introduced MUSC's first place winner and runner-up, who offered their 3MT presentations: Rachel Burge (First Place) presented, "Creating a New Check Engine Light: Discovering Biomarkers for Pancreatic Cancer," and Nour Hijazi (Runner-up) presented, "Erasing scars, One Protein at a Time." Ms. Burge will represent the MUSC College of Graduate Studies at the South Eastern Regional 3MT competition.

Action: Report received as information.

Item 9. Other Committee Business

None.

Education, Faculty & Student Affairs Committee: Ms. Barbara Johnson-Williams, Chair

Item 10. Provost Report

Dr. Lisa Saladin advanced MUSC's vision to cultivate innovation and reimagine the learning experience to improve the value of education for students. In the last 18 months, Dr. Saladin established the education innovation cabinet to transform education innovation in the classroom. Dr. Gigi Smith, Associate Provost for Education Innovation & Student Life, chairs the group, and Dr. Jesse Goodwin, Chief Innovation Officer and member of the cabinet, presented on *Innovation in Education*. The partnership between Dr. Goodwin and Dr. Smith, with the leadership of Dr. Saladin, has led to the creation of five funding mechanisms to promote education innovation for faculty and staff with over \$100,000 in funding. Faculty are using 3D printing, virtual reality, and in-person real time experiences to promote interprofessional work. In addition, significant strides have been made in developing students' use of innovation through the statewide student pitch competition and the entrepreneurship certificate course that provides the framework for continued implementation of these skills post-graduation. Programs include: Faculty Innovation Fellowship, Innovation Week Poster Session and Shark Tank, Education Innovation Fund, and the Education Innovation Cabinet.

Committee Action: Received as information.

Item 11. Other Committee Business

None.

Consent Agenda for Approval

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Associate Professor to Affiliate Associate Professor

James Chou PhD, Department of Drug Discovery & Biomedical Sciences, effective July 1, 2022.

Committee Action: Ms. Johnson-Williams moved for approval, motion was seconded, voted on and unanimously carried.

Finance & Administration Committee Minutes
February 10, 2022

REGULAR AGENDA

Item 12. **OurDay Update.**

Cathy Milazzo and Andrea Chudy gave an update on “OurDay,” the new Enterprise Resource Planning tool (ERP) designed to bring systems and technology together into a single platform for HR, finance and supply chain activities. Cathy Milazzo reviewed the project timeline which has a target “go-live” date of October 2022 and gave a status update on each of the areas under the ERP dashboard. Andrea Chudy discussed the critical roles MUSC leaders have played and will continue to play in making the ERP a successful and extraordinary transformation and thanked them for their time and support of the project.

Action: Received as information.

Item 13. **MUSC Financial Report.**

Patrick Wamsley, Chief Financial Officer, MUSC, presented the University’s December 31, 2021 interim financials and reported 160 Days of Operating Cash and an Operating Budget margin of \$23.4 million, or 4.43%. Mr. Wamsley explained the impact of the different budget-to-actual-variances related to Operating Revenues such as MUSCP reimbursements, as well as Operating Expense variances related to Salaries and Fringes and Contractual Services. Mr. Wamsley also advised the board that the University has received pension numbers from PEBA that show a significant reduction in unfunded pension liability and FY 2022 pension expense.

Action: Received as information.

Item 14. **Major Purchase for Approval.**

Patrick Wamsley presented for approval the major purchase request for the xCAT XL mobile CT system at an estimated cost of \$449,200.

Action: Recommend approval.

Item 16. **MUSC Physicians Financial Report.**

Eva Greenwood, Chief Financial Officer, MUSC Physicians, presented the December 31, 2021, interim financials and reported 268 Days Cash on Hand which equates to \$330M. The Operating margin was \$14M with \$10M favorable to budget. MUSC Physicians’ operating margin percentage was 3.8% compared to budget. Operating revenue was \$13M favorable and operating expenses were \$4M unfavorable.

Action: Received as information.

Item 17. **Diversity & Inclusion Update.**

Dr. Willette Burnham-Williams kicked off her report with a Diversity, Equity and Inclusion Anthem video which includes leaders and staff from MUSC. She gave an overview of the Office of Equity strategy for the future to include: Eliminate Healthcare Disparities; Build an MUSC student body, workforce and leadership reflective of the communities we serve; and elevate the culture of OneMUSC. The overarching goal for the Office of Equity is to become the preeminent model for inclusion and equity, setting a national standard among academic health systems. She concluded her presentation with the sharing of a video titled, "You're not Alone."

Action: Received as information.

Item 18. **Other Committee Business.**

None.

There being no further business, the committee meeting adjourned.

A handwritten signature in black ink that reads "Jane L. Scott". The signature is written in a cursive style with a large, looped initial "J".