

**MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC)  
BOARD OF TRUSTEES MEETING MINUTES  
DECEMBER 10, 2021**

The MUSC Board of Trustees convened December 10, 2021, with the following board members present: Dr. James Lemon, Chair; Charles Schulze, Vice-Chair; Terri Barnes; Jim Battle; Bill Bingham; Dr. Melvin Brown; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Barbara Johnson-Williams; Dr. Donald Johnson; Dr. Murrell Smith; and Tom Stephenson. MUSC officials present: Dr. David Cole; Rick Anderson; Kate Azizi; Dr. Patrick Cawley; Annette Drachman; Dr. Raymond DuBois; Dr. Lori McMahon; Dr. Lisa Saladin; and Mark Sweatman.

**REGULAR AGENDA**

**Item 1.        Call to Order.**

There being a quorum present, Chairman Lemon called the meeting to order.

**Item 2.        Roll Call for the MUHA and MUSC Board of Trustees.**

Mark Sweatman, Secretary, called the roll and announced that, "In compliance with FOIA, notice of meetings and agendas were furnished to all news media and persons requesting notification."

**Item 3.        Date of Next Meeting.**

The date of the next meeting of the MUSC/MUHA Board of Trustees is February 11, 2022.

**Item 4.        Approval of Minutes.**

Chairman Lemon called for a motion to the approve the meeting minutes of October 8, 2021, and November 9, 2021.

*Board Action: Motion to approve made by Mr. Schulze; the motion was seconded and unanimously carried.*

**RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT**

**Item 5.        General Informational Report of the President.**

Dr. Cole called on Dr. Ray DuBois, Dean of the College of Medicine, who gave an update on the recent LCME reaccreditation. Dr. DuBois shared that LCME awarded the College of Medicine a full eight-year term for reaccreditation; they will monitor space and student debt burden. The LCME's survey visit in May included 21 meetings with roughly 135 students, residents, faculty, and administrators. The LCME noted areas in need of improvement and steps have already been initiated to address those areas, including modifications to the transfer admission policy and the process used for collecting information about the adequacy of clinical supervision. The LCME also noted areas where the school has made substantial improvements that will continue to be monitored, such as the sufficiency of space for education; improvements implemented in the new pre-clerkship curriculum; adequacy of formative feedback at the AnMed Health Clinical Campus; career advising and exploration opportunities; and, efforts to reduce medical student educational debt. Continuous quality improvement efforts of the established College of Medicine CQI Committee are effectively underway in response to the feedback from the LCME. The next reaccreditation survey visit will occur in the academic year 2028-2029. Dr. DuBois then recognized Donna Kern, Senior Associate Dean for Medical Education, who introduced the team that was instrumental in the LCME site visit.

Board Action Received as information.

**Item 6.        Other Business.** None.

**RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: MS. TERRI BARNES**  
*(Detailed committee minutes are attached.)*

**Item 7.        Office of Research Report.**

Ms. Barnes reported that Dr. Lori McMahon, Vice President for Research, gave a brief report on research activities.

Board Action: Received as information.

**Item 8.        Office of Development Report.**

Ms. Barnes reported that Kate Azizi, Vice President for Institutional Advancement, gave a brief report on development activities.

Board Action: Received as information.

**Item 9.        MUSC Foundation Report.**

Ms. Barnes reported that Stuart Ames, CEO, MUSC Foundation, gave an update on Foundation activities.

Board Action: Received as information.

**Item 10.       Other Committee Business.** None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE - CHAIR: MS. BARBARA JOHNSON-WILLIAMS**  
*(Detailed committee minutes are attached.)*

**Item 11.       Annual Graduate Medical Education Report.**

Ms. Johnson-Williams reported that Dr. Ben Clyburn, Associate Dean for Graduate Medical Education, gave an annual update.

Board Action: Received as information.

**Item 12.       Provost Report.**

Ms. Johnson-Williams reported that Dr. Lisa Saladin, Provost, gave a brief report on the growth in student programs at MUSC.

Board Action: Received as information.

**Item 13.       2022 Commencement Speaker and Honorary Degree Recipients.**

Ms. Barbara Johnson-Williams made a motion to approve the 2022 commencement speaker, Aundrea Loftley, M.D., and the two honorary degree recipients, Representative William G. Herbkersman and Representative J. Gary Simrill.

Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.

**Item 14. Other Committee Business.** None.

**FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.**  
*(Detailed committee minutes are attached.)*

**Item 15. Medical University of South Carolina (MUSC) Financial Report.**

Mr. Battle reported that Patrick Wamsley, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through October 31, 2021.

Board Action: Received as information.

**Item 16. MUSC Physicians Financial Report.**

Mr. Battle reported that Eva Greenwood, Chief Financial Officer, MUSC Physicians, gave an update on MUSC Physician's financial status through October 31, 2021.

Board Action: Received as information.

**Item 17. Diversity & Inclusion Update.** Report deferred to February.

**Item 18. Other Committee Business.** None.

#### **OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

**Item 19. Approval of Consent Agenda.**

Approval of the consent agenda was requested by Chairman Lemon.

Board Action: Mr. Schulze made a motion for the approval of the consent agenda in its entirety. The motion was seconded, voted on and unanimously carried.

**Item 20. Executive Session.**

A motion was made by Mr. Jim Battle to move into closed session to discuss the following items pursuant to sections 30-4-70(a) of the South Carolina Code for the following:

- Discussion of the employment, appointment and compensation of a person regulated or appointed by a public body.
- Negotiations of pending contracts related to:
  - Possible expansion of clinical services
  - The proposed sale or purchase of real property,
  - A commencement speaker
  - Lodging.
- Receipt of legal advice related to potential claims and other matters covered by the attorney/client privilege.

Board Action: The motion made by Mr. Battle was seconded, vote on and unanimously carried.  
Chairman Lemon announced that the Board of Trustees will move into closed session following the conclusion of the MUSC Board of Trustees Regular Agenda.

**Item 21.**      **New Business for the Board of Trustees.** None.

**Item 22.**      **Report from the Chairman.** None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE: MS. BARBARA JOHNSON-WILLIAMS, CHAIR**

**Item 23.**      **Change in Faculty Status (Consent item).**

College of Medicine

**Jessica DeGrandis Lewis, M.D.**, from Associate Professor to Affiliate Associate Professor, in the Dept. of Medicine, Division of Infectious Diseases, effective November 1, 2021.

**Nandita Nadig, M.D., M.S.C.R.**, from Associate Professor to Adjunct Associate Professor, in the Department of Medicine, Division of Pulmonary and Critical Care Medicine, effective November 1, 2021.

**Satish N. Nadig, M.D., Phil.**, from Professor to Adjunct Professor, in the Dept. of Surgery, Div. of Transplant Surgery, effective October 2, 2021.

**Brandon M. Welch, Ph.D.**, from Associate Professor to Research Associate Professor, in the Department of Public Health Sciences, effective October 1, 2021.

James B. Edwards College of Dental Medicine

**Mark Ludlow, D.M.D., M.S.**, from Associate Professor to Affiliate Associate Professor, in the Department of Oral Rehabilitation, effective August 6, 2021.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.

**Item 24.**      **Affiliate Faculty Appointment (Consent item).**

College of Medicine

**Anne Marie Kinsman, Ph.D., J.D.**, as Affiliate Associate Professor, in the Department of Pediatrics, Division of Developmental/Behavior Pediatrics, effective August 1, 2021.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.

**Item 25.**      **Faculty Appointments.**

College of Medicine

**Prince Mohan Anand, M.D.** as Clinical Associate Professor, in the Department of Medicine, Division of Nephrology, effective September 1, 2021.

**Charles Martin Andrews, M.D.**, Dual appointment as Associate Professor, in the Department of Neurology, effective September 1, 2021. Dr. Andrews' primary appointment rests in the Department of Neurosurgery.

**Julio A. Chalela, M.D.**, Dual appointment as Professor, in the Department of Neurology, effective September 1, 2021. Dr. Chalela's primary appointment rests in the Department of Neurosurgery.

**Marc-Andre Cornier, M.D.**, as Professor, in the Department of Medicine, Division of Endocrinology, effective November 1, 2021. He will also serve as Division Director of the Division of Endocrinology, in the Department of Medicine.

**Dewey Todd Detar, D.O.**, as MUSC AHEC Clinical Professor (Spartanburg/Family Medicine), effective July 1, 2021.

**Robert F. Labadie, M.D., Ph.D.**, as Professor with Tenure, on the Academic Clinician track, in the Department of Otolaryngology – Head and Neck Surgery, effective January 1, 2022. Dr. Labadie will also serve as Chair of the Department of Otolaryngology – Head and Neck Surgery.

**James P. Lawrence, M.D., M.B.A.**, as Associate Professor, on the Clinician Educator track, in the Dept. of Orthopaedics & Physical Medicine, effective September 22, 2021.

**Kristen Matsik, M.D.**, as Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology, effective September 9, 2021.

**Harold M. Szerlip, M.D.**, as Clinical Professor, in the Department of Medicine, Division of Nephrology, effective October 11, 2021.

College of Dental Medicine

**Sonali Rathore, BDS, MS**, as Associate Professor, on the academic clinician track, in the Department of Stomatology, Division of Diagnostic Sciences and Services, effective January 17, 2022.

*Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.*

**Item 26.**

**Emerita/Emeritus.**

Academic Affairs Faculty

**Mary Mauldin, EdD**, as Professor Emerita, Academic Affairs Faculty, effective date to be determined.

College of Health Professions

**David Morrisette, PT, Ph.D., OCS, FAAOPT**, Professor Emeritus, in the Department of Rehabilitation Sciences, Division of Physical Therapy, effective January 1, 2022.

College of Dental Medicine

**Stephen Malley, DMD**, Professor Emeritus, in the Department of Oral Rehabilitation, effective June 1, 2020.

*Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.*

**Item 27.**

**Distinguished University Professor.**

College of Medicine

**Christine M. Carr, M.D., FACEP, CPE** as Distinguished University Professor, effective December 10, 2021.

*Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on and unanimously carried.*

**Item 28.**        **Faculty Tenure.**

College of Medicine

**Stephen A. Fann, M.D.**, for the appointment as Associate Professor with Tenure, on the Clinician Educator track, in the Department of Surgery, Division of General, Acute Care Trauma, and Burn Surgery, effective January 1, 2022.

**FINANCE AND ADMINISTRATION COMMITTEE: MR. JIM BATTLE, CHAIR (Detailed committee minutes attached)**

**Consent Agenda for Information**

**Item 29.**        **Foundation for Research Development Financial Report.**

The Foundation for Research Development Financial Report was presented for information.

*Board Action Received as information.*

**OTHER BUSINESS FOR THE BOARD OF TRUSTEES**

**Consent Agenda for Approval**

**Item 30.**        **Contract Renewal of the MUSC President.**

Approval to renew the employment contract for the MUSC President was requested.

*Board Action: The motion made by Dr. Lemon was seconded, voted on and unanimously carried.*

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,



Mark C. Sweatman, Secretary

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE MINUTES**  
**December 9, 2021**

**Item 7.**      **Office of Research Report.**

Dr. Lori McMahon, Vice President for Research, shared three exciting research stories with promising outcomes at the basic science level.

1. **Russell “Chip” Norris, PhD** is a Professor in Regenerative Medicine, and his research focuses on hypermobile Ehlers Danlos Syndrome (hEDS). His laboratory has cloned one of the first genes believed to cause hEDS. They have developed a preclinical model which will enable the discovery of pathways that may inform the development of therapies to take back to the patient.
2. **Ozlem Yilmaz, DDS, PhD**, Professor and Chair, in the Department of Oral Health Sciences, is studying bacteria called *P. gingivalis* which causes periodontal disease. While this research is in the early stages this type of bacteria has been found in postmortem brains from Alzheimer’s disease patients, suggesting a possible link between oral health and neurodegeneration.
3. **Chris Cowan, PhD**, is a Professor and Chair of the Department of Neuroscience, and his research suggests that pharmacological inhibition of G9a, an enzyme that modifies gene expression in cancer and other illness, might provide a novel therapeutic approach to treat stress-induced alcohol drinking, which is a major trigger of relapse in individuals suffering from alcohol use disorder (AUD).

*Action: Report received as information.*

**Item 8.**      **Institutional Advancement Report**

Kate Azizi, Vice President for Institutional Advancement, reported through December 7, 2021, \$28,499,932 has been raised. The FY22 fundraising goal is \$65M. Gifts of \$1 million or more in FY22 have supported urological cancer research, the Sea Islands Medical Facility, and the Maltz Family Ehlers Danlos Syndrome Genetics Fund.

In addition, the Duke Endowment awarded over \$4.5 M to fund sickle cell disease clinics, improved access to mental health using telemedicine for peripartum women, a telehealth home visitation program for all newborns and their families, and support designed to increase the number of minority providers for low-income and rural populations at the new Lake City/Williamsburg Hospital.

Giving Tuesday raised \$1,054,188 – nearly \$500k more than last year.

Lastly, Ms. Azizi discussed hypermobile EDS (hEDS); a disease that affects between 2 and 39 million people worldwide and has no effective diagnostic tests or treatments. She explained how philanthropic support from the Maltz Foundation is helping advance hEDS discoveries and therapeutics.

*Action: Report received as information.*

**Item 9.**      **MUSC Foundation Report**

Mr. Stuart Ames, CEO, MUSC Foundation, reported on the MUSC Foundation. He reviewed the Foundation’s purpose which is to provide financial and other support to MUSC and MUSC Health through gifts, investments, and real estate.

The MUSC Foundation funds have increased over the last 12 years.

- Endowed funds - \$16M in distributions

- Donor contributions - \$9M in donor
- Distributions will increase noticeably next fiscal year

In expendable funds – observations – in FY21, higher contributions to expendable funds (\$22M) than to endowed funds (\$9M). Change in investment strategy in FY21 was beneficial. Fund Purposes – 45% for Endowed Chairs; some of this is the Smart State Research Chairs - \$1M average for endowed chair – other institutions have larger endowments.

MUSC trustees and Foundation Board Directors are eligible to participate in the Foundation Philanthropy Match Program. The program permits a match amount up to \$10,000 annually per individual.

*Action: Report received as information.*

**Item 10.**

**Other Committee Business**

No other business reported.



**Education, Faculty & Student Affairs Committee Minutes**  
**December 9, 2021**

**Item 11. Annual Graduate Medical Education (GME) Update.**

Dr. Ben Clyburn, Associate Dean for GME, gave the annual update on GME. MUSC has a total of 79 programs; 26 residency programs, 49 fellowship, and two ADA residency programs. Two new programs – Pediatric Hospital Medicine and Pediatric Otolaryngology have applied for accreditation. South Carolina has the second fastest growth in medical school graduates. In 2020, there were 534 graduates and S.C. PGY1 residency spots of 500. NRMP 20-21 match results: 180 positions available and 179 matched. S.C. ranks 27th in the country with 29.7 residents and fellows per 100,000 persons. In addition, S.C. has one of the best retention rates in the country (ranked 10th) for trainees who attend UME and GME in the state (over 75%). GME initiatives: 1. Transition to MedHub as our platform for evaluation and tracking; 2. Clinicians as Educators (“faculty” development program for advanced trainees); 3. Institutional Self Study. GME Aims to recruit a diverse group of residents and provide them with the tools to help residents analyze and address health disparities; train residents to teach in a manner that spurs innovation, lifelong learning, wellness and recognize signs/symptoms of burnout; and provide a culture that promotes a balance of education and service.

Action: Received as information.

**Item 12. Provost Report**

Dr. Lisa Saladin, EVPAA and Provost, shared data on the growth of programs and number of students in our programs. In the last 4 years, MUSC’s student body has increased by 320 students, adding \$9 million in tuition revenue. The additional students enrolled were the result of expansions in enrollment in the Physician Assistant, Physical Therapy, Occupational Therapy, and Nursing programs and the new Speech Language Pathology Program. MUSC continues to look at expanding program offerings and student numbers to increase the health care workforce. A new master’s in Genetic Counseling was approved recently by the board and is in development and we are developing an online version of our accredited master’s degree in Public Health program that will allow us to expand enrollment of that program.

Action: Received as information.

**Item 13. 2022 Commencement Speaker and Honorary Degree Recipients**

Ms. Barbara Johnson-Williams made a motion to approve the 2022 commencement speaker, Aundrea Loftley, M.D., and the two Honorary Degree Recipients, Representative William G. Herbkersman and Representative J. Gary Simrill.

Action: Recommend approval

**Item 14. Other Committee Business** None.

**Item 23. Change in Faculty Status (Consent Item).**

Approval was requested for the following change in faculty status:

College of Medicine

**Jessica DeGrandis Lewis, M.D.**, from Associate Professor to Affiliate Associate Professor, in the Department of Medicine, Division of Infectious Diseases, effective November 1, 2021.

**Nandita Nadig, M.D., M.S.C.R.**, from Associate Professor to Adjunct Associate Professor, in the

Dept. of Medicine, Div. of Pulmonary and Critical Care Medicine, effective November 1, 2021.  
**Satish N. Nadig, M.D., Phil.**, from Professor to Adjunct Professor, in the Dept. of Surgery, Div. of Transplant Surgery, effective October 2, 2021.

**Brandon M. Welch, Ph.D.**, from Associate Professor to Research Associate Professor, in the Dept. of Public Health Sciences, effective October 1, 2021.

James B. Edwards College of Dental Medicine

**Mark Ludlow, D.M.D., M.S.**, from Associate Professor to Affiliate Associate Professor, in the Department of Oral Rehabilitation, effective August 6, 2021.

*Action: Recommend approval*

**Item 24. Affiliate Faculty Appointment (Consent Item).**

Approval was requested for the following affiliate faculty appointments:

College of Medicine

**Anne Marie Kinsman, Ph.D., J.D.**, as Affiliate Associate Professor, in the Department of Pediatrics, Division of Developmental/Behavior Pediatrics, effective August 1, 2021.

*Action: Recommend approval*

**Item 25. Faculty Appointments (Consent Item).**

Approval was requested for the following faculty appointments:

College of Medicine

**Prince Mohan Anand, M.D.** as Clinical Associate Professor, in the Department of Medicine, Division of Nephrology, effective September 1, 2021.

**Charles Martin Andrews, M.D.**, Dual appointment as Associate Professor, in the Department of Neurology, effective September 1, 2021. Dr. Andrews' primary appointment rests in the Department of Neurosurgery.

**Julio A. Chalela, M.D.**, Dual appointment as Professor, in the Department of Neurology, effective September 1, 2021. Dr. Chalela's primary appointment rests in the Department of Neurosurgery.

**Marc-Andre Cornier, M.D.**, as Professor, in the Department of Medicine, Division of Endocrinology, effective November 1, 2021. He will also serve as Division Director of the Division of Endocrinology, in the Department of Medicine.

**Dewey Todd Detar, D.O.**, as MUSC AHEC Clinical Professor (Spartanburg/Family Medicine), effective July 1, 2021.

**Robert F. Labadie, M.D., Ph.D.**, as Professor with Tenure, on the Academic Clinician track, in the Dept. of Otolaryngology – Head and Neck Surgery, effective January 1, 2022. Dr. Labadie will also serve as Chair of the Department of Otolaryngology – Head and Neck Surgery.

**James P. Lawrence, M.D., M.B.A.**, as Associate Professor, on the Clinician Educator track, in the Department of Orthopaedics and Physical Medicine, effective September 22, 2021.

**Kristen Matsik, M.D.**, as Clinical Associate Professor, in the Department of Obstetrics and Gynecology, Division of Benign Obstetrics and Gynecology, effective September 9, 2021.

**Harold M. Szerlip, M.D.**, as Clinical Professor, in the Department of Medicine, Division of Nephrology, effective October 11, 2021

College of Dental Medicine

**Sonali Rathore, BDS, MS**, as Associate Professor, on the academic clinician track, in the Department of Stomatology, Division of Diagnostic Sciences and Services, effective January 17, 2022.

*Action: Recommend approval*

**Item 26. Emerita/Emeritus (Consent Item).**

Approval was requested for the following emerita and emeritus appointments:

Academic Affairs Faculty

**Mary Mauldin, EdD**, as Professor Emerita, Academic Affairs Faculty, effective date to be determined.

College of Health Professions

**David Morrisette, PT, Ph.D., OCS, FAAOPT**, Professor Emeritus, in the Department of Rehabilitation Sciences, Division of Physical Therapy, effective January 1, 2022.

College of Dental Medicine

**Stephen Malley, DMD**, Professor Emeritus, in the Department of Oral Rehabilitation, effective June 1, 2020.

*Action: Recommend approval*

**Item 27. Distinguished University Professor (Consent Item).**

Approval was requested for the following distinguished university professor:

College of Medicine

**Christine M. Carr, M.D., FACEP, CPE** as Distinguished University Professor, effective December 10, 2021.

*Action: Recommend approval*

**Item 28. Faculty Tenure (Consent Item).**

Approval was requested for the following faculty tenure:

College of Medicine

**Stephen A. Fann, M.D.**, for the appointment as Associate Professor with Tenure, on the Clinician Educator track, in the Department of Surgery, Division of General, Acute Care Trauma, and Burn Surgery, effective January 1, 2022.

*Action: Recommend approval*

**Finance & Administration Committee Minutes**  
**December 9, 2021**

**Regular Agenda**

**Item 15.        MUSC Financial Report.**

Patrick Wamsley, Chief Financial Officer, MUSC, presented the University's October 31, 2021 interim financials and reported 175 Days of Operating Cash and an Operating Budget margin of \$11.0 million, or 4.01%. Mr. Wamsley explained the impact of the different budget-to-actual-variances related to Operating Revenues such as Federal Grant Revenues, Clinical Revenues, and MUSCP reimbursements, as well as Operating Expense variances related to Salaries and Fringes, Contractual Services, Supplies, and Travel.

*Action: Received as information.*

**Item 16.        MUSC Physicians Financial Report.**

Eva Greenwood, Chief Financial Officer, MUSC Physicians presented the October 31, 2021, interim financials. Ms. Greenwood reported 274 Days Cash on Hand which equates to \$334M. Operating margin was \$17M with \$11M favorable to budget. MUSC Physicians' operating margin percentage was 6.7% compared to budget. Operating revenue was \$9M favorable and operating expenses were \$2M favorable.

*Action: Received as information.*

**Item 17.        Item removed.**

**Item 18.        Other Committee Business.**

None.

There being no further business, the committee meeting adjourned.

