

**MINUTES  
MEDICAL UNIVERSITY OF SOUTH CAROLINA (MUSC)  
BOARD OF TRUSTEES MEETING  
DECEMBER 13-14, 2018**

The Board of Trustees of the Medical University of South Carolina convened Friday, December 14, 2018, with the following members present: Mr. Charles Schulze, Chair; Dr. James Lemon, Vice-Chair, Mr. Bill Baker; Ms. Terri Barnes; Mr. Jim Battle; Mr. Bill Bingham; Dr. Melvin Brown; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Ms. Barbara Johnson-Williams; Dr. Murrell Smith; and Mr. Tom Stephenson.

MUSC administrative officials were present: Dr. David Cole, Dr. Pat Cawley; Ms. Annette Drachman; Dr. Ray DuBois; Dr. Lisa Saladin; Ms. Lisa Montgomery and Mr. Mark Sweatman.

Item 1. Call to Order.

There being a quorum present, Chairman Schulze called the meeting to order.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Ms. Jane Scutt called the roll and made the following announcement, *"In compliance with the Freedom of Information Act, notice of meetings and agendas were furnished to all news media and persons requesting notification."*

Item 3. Secretary to Report Date of Next Meeting of the MUHA and MUSC Board of Trustees.

Ms. Scutt reported the date of the next regularly Board meeting is Friday, February 8, 2019.

Item 4. Approval of the Minutes of the Regular Meeting of the MUSC Board of Trustees of October 12, 2018, the Facilities Subcommittee Meeting of November 13, 2018 and the Special Called Meeting of the MUHA/MUSC Board of Trustees of November 19, 2018.

Board Action: Mr. Schulze called for a motion for the approval of the minutes. A motion was made by Dr. Lemon, motion was seconded and unanimously carried.

**RECOMMENDATIONS AND INFORMATIONAL REPORTS FROM THE OFFICE OF THE PRESIDENT**

**OLD BUSINESS:** None.

**NEW BUSINESS:** .

Item 5. General Informational Report of the President.

Statement: Dr. Cole called on Dr. Lisa Saladin who introduced Dr. Gustavo Leone, Director of the Hollings Cancer Center. Dr. Leone shared a map of South Carolina showing the distance between MUSC and the closest NCI designated centers from MUSC. Dr. Leone reported that the SC Rural Health Association designates more than 75% of SC as rural. He also commented that the i-95 corridor through SC is the most underserved region in the nation. He shared the mission and vision of the Hollings Cancer Center and shared data on MUSC's research programs that has seen a 22% increase in NCI funding in the last 4 years. Dr. Leone also

reported that there has been both internal and external increases in the number of high impact publications including The Lancet and JAMA. Dr. Leone discussed immunotherapeutic strategies and shared statistics on the clinical trials and accruals. He shared some of the Community Outreach and Engagement (COE) Office's statewide collaborations including the Mobile Health Unit; and the NCORP MU which expands NCI trial access to 8 rural and underserved communities in South Carolina.

Dr. Leone shared accomplishments of Hollings Cancer Center since March 2017 include a new five-year strategic plan; organization realignments; expanded pilot funding programs; improved research training support; translational initiatives; patient access and marketing initiatives; philanthropic initiatives and the CCSG submission and site visit. Dr. Leone shared with the Board some HCC highlights including being ranked #24 for cancer clinical care by US News & World Report; closing the gap on black and white mortality disparities with a 20% decrease in African-American mortality since 2009; a 14% increase in HPV vaccination rates; recruitment of 17 new faculty and the receiving an "Excellent-Outstanding" in the NCI re-designation. Dr. Leone concluded his presentation with information on LowVelo bike ride that is designed to bring communities together from across SC to rally to end cancer.

Dr. Cole and the Board thanked Dr. Leone for his outstanding leadership at HCC. Dr. Cole then stated that this concluded his presentation.

Recommendation of Administration: That this report be received as information.

Board Action: Received as information

Item 6.        Other Business.

None.

**'RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE. CHAIR: MR. WILLIAM A. BAKER, JR. (Detailed committee minutes attached.)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

Item 7.        Report of the Interim Vice President for Development and Alumni Affairs.

Statement: Mr. Baker stated that Ms. Linda Cox, Interim Vice President for Development and Alumni Affairs provided a general report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 8.      Naming Request for Current College of Pharmacy Building.

Statement: Mr. Baker requested approval of the naming request for the current College of Pharmacy building located at 280 Calhoun Street.

Recommendation of Administration: That this naming request be approved.

Recommendation of Committee: That this naming request be approved.

Board Action: Mr. Baker moved for approval, the motion was seconded, voted on and unanimously approved.

Item 9.      Appointments to the MUSC Board of Visitors for 2019-2020.

Statement: Ms. Linda Cox presented the appointments to the MUSC Board of Visitors for 2019-2020 for approval.

Recommendation of Administration: That these appointments be approved.

Recommendation of Committee: That these appointments be approved.

Board Action: Mr. Baker moved for approval, the motion was seconded, voted on and unanimously approved.

Item 10.      Report of the Executive Director of the Foundation for Research Development.

Statement: Mr. Baker stated that Mr. Michael Rusnak, Executive Director, provided a general report on the Foundation for Research Development to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 11.      General Report of the Vice President for Research.

Statement: Mr. Baker stated that Dr. Kathleen Brady, Vice President for Research, and Ms. Royce Sampson, Director of the Office of Clinical Research, provided general reports to the committee.

Recommendation of Administration: That these reports be received as information.

Recommendation of Committee: That these reports be received as information.

Board Action: Received as information

Item 12.      Other Committee Business.

None.

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE. CHAIR: MS. BARBARA JOHNSON-WILLIAMS  
(Detailed committee minutes attached.)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

Item 13. General Report of Executive Vice President for Academic Affairs and Provost.

Statement: Ms. Johnson-Williams stated that general reports were given by Dr. Lisa Saladin, Executive Vice President for Academic Affairs and Provost, and Celeste Jilich, SGA President.

Recommendation of Administration: That these reports be received as information.

Recommendation of Committee: That these reports be received as information.

Board Action: Received as information.

Item 14. College of Pharmacy Early Assurance Matriculation Fee

Statement: Ms. Johnson-Williams requested approval of a two stage matriculation fee of \$485 for Early Assurance Program; \$200 upon acceptance (high school senior) and \$285 upon admittance, effective December 1, 2018.

Recommendation of Administration: That this Early Assurance matriculation fee be approved.

Recommendation of Committee: That this Early Assurance matriculation fee be approved.

Board Action: A roll-call vote was taken and by unanimous vote, the early assurance matriculation fee was approved.

Item 15. Graduate Medical Education (GME) Update.

Statement: Ms. Johnson-Williams stated that Dr. Benjamin Clyburn, Vice Chairman for Graduate Medical Education, gave an update to the committee on GME activities.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 16. Other Committee Business.

None.

Item 17. Institutional Commitment to Graduate Medical Education (Consent item).

Statement: At the request of the ACGME Designated Institutional Official for GME, administration presented for approval, the Institutional Commitment to Graduate Medical Education, effective December 14, 2018.

Recommendation of Administration: That the Institutional Commitment to Graduate Medical Education be approved.

Recommendation of Committee: That the Institutional Commitment to Graduate Medical Education be approved.

Board Action: A motion was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the

Item 18. Conferring of Degrees (Consent item).

Statement: Approval was requested to confer degrees upon those candidates who, pending successful completion of all requirements for their degrees by the conclusion of the fall semester, have the recommendation of their college dean and faculty.

Recommendation of Administration: That the conferring of degrees be approved.

Recommendation of Committee: That the conferring of degrees be approved.

Board Action: A motion was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the conferring of degrees.

Item 19. Faculty Appointments (Consent item).

Statement: Administration presented for approval the following requests for faculty appointments:

College of Medicine

Dual appointment for **Tammy L. Loucks, M.P.H., D.Ph.**, as Associate Professor, in the Department of Obstetrics and Gynecology, effective July 1, 2018. Dr. Loucks' primary appointment rests in the Academic Affairs Faculty.

**Omar Moussa, M.Sc., Ph.D.**, as Associate Professor with tenure, on the Clinician Educator track, in the Department of Pathology and Laboratory Medicine, effective November 1, 2018.

**Cynthia L. Talley, M.D.** as Associate Professor, on the Clinician Educator track, in the Department of Surgery, Division of General Surgery, effective December 1, 2018.

James B. Edwards College of Dental Medicine

**Sorin T. Teich, DMD, MBA, FACD**, as Professor with Tenure, on the Academic Clinician Track, in the Department of Oral Rehabilitation, effective February 1, 2019. Dr. Teich will also serve as the Associate Dean for Clinical Affairs.

Recommendation of Administration: That these faculty appointments be approved.

Recommendation of Committee: That these faculty appointments be approved.

Board Action: A motion for approval was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the faculty appointments.

Item 20.      Change in Faculty Status (Consent item).

Statement: Administration presented for approval the following changes in faculty status:

*College of Medicine*

**Gerard T. (Gary) Hardiman, Ph.D.**, from Professor to Adjunct Professor in the Department of Medicine, Division of Nephrology, effective September 1, 2018.

**Charlene A. Pope, Ph.D., MPH**, from Research Associate Professor to Affiliate Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective September 1, 2018

**Erik Robert Svendsen, Ph.D.**, from Professor to Adjunct Professor, in the Department of Public Health Sciences, effective November 1, 2018.

*College of Dental Medicine*

**Richard J. Albenesius, DMD**, from Associate Professor to Affiliate Associate Professor, in the Department of Stomatology, effective October 1, 2018.

**Jing Zhou, DDS, Ph.D.**, from Associate Professor to Affiliate Associate Professor, Department of Orthodontics, effective September 1, 2018.

Recommendation of Administration: That these changes in faculty status be approved.

Recommendation of Committee: That these changes in faculty status be approved.

Board Action: A motion for approval was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the changes in faculty status.

Item 21.      Professor Emeritus (Consent item).

Statement: Administration presented for approval the following Professor Emeritus appointment:

Everette Joseph Walton, Jr., M.D., from MUSC AHEC Professor (Spartanburg / Internal Medicine), to MUSC AHEC Professor Emeritus (Spartanburg / Internal Medicine), effective June 1, 2018.

Recommendation of Administration: That the Professor Emeritus appointment be approved.

Recommendation of Committee: That thee Professor Emeritus appointments be approved.

Board Action: A motion was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the Professor Emeritus appointments.

Item 22.      Promotions (Consent item).

Statement: Administration presented for approval the following promotion(s):

College of Pharmacy

**Clint Ross, PharmD, BCPP**, from Affiliate Assistant Professor to Affiliate Associate Professor, Department of Clinical Pharmacy and Outcome Sciences, effective November 1, 2018

Academic Affairs Faculty

**Ragan Dubose-Morris, Ph.D.**, from Assistant Professor to Associate Professor, effective January 1, 2019.

**Shannon Jones, M.L.S., M.I.S., M.Ed.**, from Associate Professor to Professor, effective July 1, 2019.

**Michael Madson, MSLT, Ph.D.**, from Assistant Professor to Associate Professor, effective July 1, 2019.

Recommendation of Administration: That these promotions be approved.

Recommendation of Committee: That these promotions be approved.

Board Action: A motion was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the promotions.

Item 23.      Distinguished University Professor Emerita (Consent item).

Statement: At the request of the Dean of the College of Medicine, administration presented for approval, the following recommendation for designation as Distinguished University Professor Emerita, effective December 14, 2018.

**Heidi S. Resnick, Ph.D.**, Professor Emerita, College of Medicine, Department of Psychiatry and Behavioral Sciences.

Recommendation of Administration: That the designation be approved.

Recommendation of Administration: That the designation be approved.

Board Action: A motion was made by Ms. Johnson-Williams, seconded and unanimously voted to approve the designation.

**FINANCE & ADMINISTRATION COMMITTEE. CHAIRMAN: MR. JAMES A. BATTLE, JR. (Detailed committee minutes attached.)**

**OLD BUSINESS:** None.

**NEW BUSINESS:**

Item 24.      General Report of the Executive Vice President for Finance and Operations.

Statement: Mr. Battle stated that Ms. Lisa Montgomery, Executive Vice President for Finance and Operations, provide a general report to the committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 25.      Medical University of South Carolina (MUSC) Financial Report.

Statement: Mr. Battle stated that Mr. Patrick Wamsley, CFO, MUSC, presented the financial report to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

Item 26.      Financing for Energy Performance Contract through the State Master Lease Program.

Statement: Mr. Battle requested approval of the resolution authorizing the University to finance the Energy Performance Contract through the State Master Lease Program.

Recommendation of Administration: That this resolution be approved.

Recommendation of Committee: That this resolution be approved.

Item 27.      MUSC Physicians Financial Report.

Statement: Ms. Eva Greenwood, CFO, MUSC Physicians, will present the financial report.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Mr. Battle moved for approval of the resolution, it was seconded, voted on and unanimously approved.

Item 28.      Diversity and Inclusion Update.

Statement: Mr. Battle reported that Mr. Anton Gunn gave a general report on Diversity and Inclusion activities.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.



Board Action: Received as information.

Item 29. Other Committee Business.

None.

#### **CONSENT AGENDA ITEM FOR INFORMATION**

Item 30. Financial Status Report of the MUSC Foundation for Research Development (Consent item).

Statement: A report on the financial status of the MUSC Foundation for Research Development was presented for information.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information.

Board Action: Received as information.

**PHYSICAL FACILITIES COMMITTEES:** *The MUHA and MUSC Physical Facilities Committee meetings are now held jointly. Minutes from the committee meetings are under the MUHA Board of Trustees minutes.*

**AUDIT COMMITTEES:** *The MUHA and MUSC Physical Facilities Committee meetings are now held jointly. Minutes from the committee meetings are under the MUHA Board of Trustees minutes.*

#### **OTHER BUSINESS FOR THE BOARD OF TRUSTEES:**

Item 31. Approval of Consent Agenda.

Statement: Approval of the consent agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: Mr. Schulze made a motion for the approval of the consent agenda in its entirety. The motion was seconded, voted on and unanimously carried.

Item 32. Executive Session.

Statement: A motion was made by Mr. Battle to move into closed session to discuss the following items pursuant to sections 30-4-70(a) of the South Carolina Code:

- Discussion of employment, appointment or compensation of an employee, a student, or a person regulated by a public body or the appointment of a person to a public body, including honorary degree recipients;
- Discussion of information related to negotiation of contractual arrangements and proposed sale or purchase of property related to the expansion of clinical and educational services or other value-based services.
- Discussion of information related to negotiation of contractual arrangements related to naming opportunities.

Board Action: The motion was seconded, voted on and unanimously carried.

Item 33. New Business for the Board of Trustees.

None.

Item 34. Report from the Chairman.

None.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Mark C. Sweatman". The signature is written in a cursive style with a large, looping initial "M".

Mark C. Sweatman, Secretary

**RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE  
MINUTES  
December 13, 2018**

**Item 7.**

**General Report of the Interim Vice President for Development and Alumni Affairs**

Ms. Linda Cox reported on the Office of Development which has raised \$20,130,884 in new gifts and pledges thus far this fiscal year.

**MUSC SHAWN JENKINS CHILDREN'S HOSPITAL**

- A \$5 million gift to name the Heart and Vascular Floor has been pledged for the Children's Hospital.
- The Boeing Company contributed an additional \$245,000 to the Boeing Center for the Promotion of Healthy Lifestyles in Children.
- The Children's Hospital Fund recently received the proceeds (\$78,912) from last year's Blue Water campaign, sponsored by Blue Water Stores, LLC. We are awaiting the results of this year's campaign, which just concluded and had a goal of \$90,000.
- The Children's Hospital Fund received \$65,768 from its Children's Miracle Network sponsored events.
- *Harper's Story* won the Grand Gold National Award within Case for Public Relations and Community Relations category.

**DEPARTMENT OF SURGERY**

- A dinner honoring the retirement of Dr. David B. Adams, former chief of GI Surgery and interim chairperson of the Department of Surgery, was held on October 13. An endowed chair has been established in Dr. Adams' name and has raised over \$600,000.

**NEUROSCIENCES**

- Heather Parrish has joined the Medical University's Development team as director of development for Neurosciences.
- The Department of Neurology received a six-figure planned gift commitment designated for research from an anonymous donor.

**HEART & VASCULAR CENTER**

- Mr. and Mrs. Robert Crawford made a planned gift of \$250,000 in support of the Heart & Vascular Center Fund.
- Mr. and Mrs. Thomas Motamed made a gift commitment of \$100,000 in support of the robotics program at the Heart & Vascular Center.
- \$100,000 was raised for the Global Health in Cardiology Teaching Partnership in Tanzania.

**HOLLINGS CANCER CENTER**

- The 23<sup>rd</sup> Annual Hollings Cancer Center Golf Tournament raised \$117,000 for cancer care and research.

**STORM EYE INSTITUTE**

- A \$111,000 in-kind gift was received from Dr. Ettaleah Bluestein.

**COLLEGE OF PHARMACY**

- Drs. Philip and Rayna Hall have made a \$50,000 commitment to endow a scholarship in their names.

- Colonel Mike Heath, Class of '74, has confirmed his intent to endow a scholarship to support College of Pharmacy students. This makes the 12th endowed scholarship to be established in the College during the past two years.

#### **JAMES B. EDWARDS COLLEGE OF DENTAL MEDICINE**

- Planmeca USA has contributed equipment valued at more than \$200,000 to the College's clinical education program. The Promax CBCT has the ability to make a 3D face scan and superimpose it on the 3D cone beam computed tomography (CBCT) data for creation of a truly virtual patient.
- Zimmer Biomet has awarded a \$16,000 multi-year in-kind gift of products to the Advanced Education in General Dentistry program and a \$200,000 multi-year grant of student implant kits to the pre-doctoral implant program in the Division of Prosthodontics.
- Five alumni and friends have pledged to build a support fund for the Department of Orthodontics, currently totaling \$225,000. Alumni and friends making commitments include Dr. Richard Boyd, Class of 1982; Dr. Roland Fulcher, Class of 1987; Dr. Bryan Green, Class of 2000; Dr. Loring Ross, and Dr. Tim Tremont, chair of Orthodontics.
- Drs. James Rivers and James Muscott of the Class of 1974 have verbally committed with their classmates to bring their class scholarship up to an endowment size of \$200,000 in celebration of their 45<sup>th</sup> reunion in February.

#### **COLLEGE OF MEDICINE**

- David Bulick pledged \$1 million in support of the Institute of Psychiatry's sleep laboratory.
- Dr. Kathleen O'Leary has included a planned gift in her estate to support the Dr. Layton McCurdy Endowed Chair in Psychiatry.
- Harvey Hines and Andrea Ciota have made a planned gift commitment of \$900,000 in support of the Center for Drug and Alcohol Programs within the Institute of Psychiatry.
- The Duke Endowment has awarded a \$525,000 grant for Telepsychiatry to increase access to behavioral health care for pregnant and postpartum women.

#### **COLLEGE OF HEALTH PROFESSIONS**

- Erica Rabhan has been named the new Development Director for the College of Health Professions.

#### **COLLEGE OF NURSING**

- The College of Nursing hosted its annual Dean's Scholarship reception. Through the generosity of many individuals, organizations and corporations, the College presented 76 individual scholarship awards totaling \$263,860.

#### **OFFICE OF ALUMNI AFFAIRS**

An Evening with Dr. Cole and Dr. Saladin was held on Thursday, October 18, at the City Club in Raleigh, NC. Twenty-five MUSC alumni and friends attended.

Planning continues for the following upcoming events:

- College of Dental Medicine Alumni Reunion Weekend – February 22-24, 2019
- Alumni Regional Reception in Greenville, March 21, 2019
- College of Medicine Alumni Reunion Weekend – March 29-30, 2019
- Alumni Regional Reception in Augusta, April 17, 2019

*Action: Report received as information.*

**Item 8.**            **Request to Name the College of Pharmacy Building**

Ms. Linda Cox and Dr. Phillip Hall, Dean of the College of Pharmacy, presented the College of Pharmacy's request to name the current College of Pharmacy building at 280 Calhoun Street, "The Michael P. Araneo Building" as long as the College of Pharmacy resides within the building with permission to transfer the name to a prominent interior space within the new College of Pharmacy building upon its completion. This request is based on past generosity and the long legacy of Michael P. Araneo at MUSC.

*Action: Recommend approval.*

**Item 9.**            **Appointments to the Board of Visitors for 2019-2020**

Ms. Linda Cox requested approval of the Board of Visitors nominations for 2019-2020.

*Action: Recommend approval.*

**Item 10.**           **General Report of the Executive Director of the Foundation for Research Development**

Mr. Michael Rusnak reported on the Foundation for Research Development (FRD). He expects the FRD's financial impact on MUSC for FY2019 to be \$5M. He and his team are focusing on three of the University's leading projects in; (i) oncology, (ii) mitochondrial disease, and (iii) sickle cell disease.

*Action: Report received as information.*

**Item 11.**           **General Report of the Office of the Vice President for Research**

Dr. Kathleen T. Brady reported on the Office of the Vice President for Research's strategic initiatives and MUSC's funding levels. In FY2018, MUSC received a record-breaking \$276M in extramural funding. Dr. Brady also discussed MUSC's indirect cost rate and the efforts the research team has made to maximize the amount of money received for indirect costs.

Ms. Royce Sampson, Director of the Office of Clinical Research (OCR), provided an update on the activities of the OCR in the first 18 months of operation. The OCR was approved in October 2016 and began formal operations on May 1, 2017. The OCR's mission is to ensure clinical research billing and ClinicalTrial.gov compliance and to identify opportunities to improve clinical research operational and financial performance.

*Action: Report received as information.*

There being no further business, the committee adjourned.

Respectfully,

*Carla Stipe*

**EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE**  
**CHAIR: MS. BARBARA JOHNSON-WILLIAMS**  
**DECEMBER 13, 2018 MINUTES**

Item 13. General Report of Executive Vice President for Academic Affairs and Provost.

Celeste Jilich, SGA President and fourth-year medical student, gave an update on SGA goals for this year and recapped highlights on Diversity and Inclusion, Communications and Inter-professionalism.

Dr. Lisa Saladin informed the Board of plans to explore increasing enrollment in programs with workforce shortages, results of market analysis of potential opportunities for MUSC in online education, and two task forces have been charged with the coordination and enhancement of the use of virtual reality and 3-D printing for education and training.

Dr. Saladin also announced the College of Dental Medicine becoming the first dental school in North and South to have a Dentaroid teaching robot. Nissin and Kilgore made the robot a gift, valued at \$250,000, to the College of Dental Medicine and is one of only 13 such robots in the world. The robot will be incorporated into MUSC's dental curriculum to train and evaluate students and test their dental skills. Dr. Saladin also formally introduced Dr. Linda Weglicki, the new Dean of the College of Nursing.

Action: Report received as information.

Item 14. College of Pharmacy Early Assurance Matriculation Fee

Dr. Saladin requested approval of the two-stage matriculation fee of \$485 for Early Assurance Program; \$200 upon acceptance (high school senior) and \$285 upon admittance, effective December 1, 2018

Action: Recommend approval.

Item 15. Graduate Medical Education

Dr. Clyburn gave the annual update on the GME program. Some highlights included 65 residency training programs administered through the GME Office encompassing 564 residents and 168 Fellows (732 total) for the 2018-19 year. The third site visit in June 2018 by the ACGME Clinical Learning Environment Review (CLER) went quite well and formative results will help in developing more long-range patient safety and quality improvement goals and interventions. The next ACGME accreditation site visit is set for 2022.

Action: Received as information.

Item 16. Other Committee Business.

None.

Item 17. Institutional Commitment to Graduate Medical Education.

Administration presented for approval, the Institutional Commitment to Graduate Medical Education, effective December 14, 2018.

Action: Recommend approval.

Item 18.      Conferring of Degrees.

Approval was requested to confer degrees upon those candidates who, pending successful completion of all requirements for their degrees by the conclusion of the fall semester, have the recommendation of their college dean and faculty.

Action: Recommend approval.

Item 19.      Faculty Appointments.

Administration presented for approval the following requests for faculty appointments:

College of Medicine

Dual appointment for **Tammy L. Loucks, M.P.H., Dr.P.H.**, as Associate Professor, in the Department of Obstetrics and Gynecology, effective July 1, 2018. Dr. Loucks' primary appointment rests in the Academic Affairs Faculty.

**Omar Moussa, M.Sc., Ph.D.**, as Associate Professor with tenure, on the Clinician Educator track, in the Department of Pathology and Laboratory Medicine, effective November 1, 2018.

**Cynthia L. Talley, M.D.** as Associate Professor, on the Clinician Educator track, in the Department of Surgery, Division of General Surgery, effective December 1, 2018.

James B. Edwards College of Dental Medicine

**Sorin T. Teich, DMD, MBA, FACD**, as Professor with Tenure, on the Academic Clinician Track, in the Department of Oral Rehabilitation, effective February 1, 2019. Dr. Teich will also serve as the Associate Dean for Clinical Affairs.

Action: Recommend approval.

Item 20.      Change in Faculty Status.

Administration presented for approval the following changes in faculty status:

College of Medicine

**Gerard T. (Gary) Hardiman, Ph.D.**, from Professor to Adjunct Professor in the Department of Medicine, Division of Nephrology, effective September 1, 2018.

**Charlene A. Pope, Ph.D., MPH**, from Research Associate Professor to Affiliate Associate Professor, in the Department of Pediatrics, Division of General Pediatrics, effective September 1, 2018

**Erik Robert Svendsen, Ph.D.**, from Professor to Adjunct Professor, in the Department of Public Health Sciences, effective November 1, 2018.

College of Dental Medicine

**Richard J. Albenesius, DMD**, from Associate Professor to Affiliate Associate Professor, in the Department of Stomatology, effective October 1, 2018.

**Jing Zhou, DDS, Ph.D.**, from Associate Professor to Affiliate Associate Professor, Department of Orthodontics, effective September 1, 2018

Action: Recommend approval.

Item 21.      Professor Emeritus.

Administration presented for approval the following Professor Emeritus appointment:

Everette Joseph Walton, Jr., M.D., from MUSC AHEC Professor (Spartanburg / Internal Medicine), to MUSC AHEC Professor Emeritus (Spartanburg / Internal Medicine), effective June 1, 2018.

Action: Recommend approval.

Item 22.      Promotions.

Administration presented for approval the following promotions:

College of Pharmacy

**Clint Ross, PharmD, BCPP**, from Affiliate Assistant Professor to Affiliate Associate Professor, Department of Clinical Pharmacy and Outcome Sciences, effective November 1, 2018

Academic Affairs Faculty

**Ragan Dubose-Morris, Ph.D.**, from Assistant Professor to Associate Professor, effective January 1, 2019.

**Shannon Jones, M.L.S., M.I.S., M.Ed.**, from Associate Professor to Professor, effective July 1, 2019.

**Michael Madson, MSLT, Ph.D.**, from Assistant Professor to Associate Professor, effective July 1, 2019.

Action: Recommend approval.

Item 23.      Distinguished University Professor Emerita.

Statement: At the request of the Dean of the College of Medicine, administration presents for approval, the following recommendation for designation as Distinguished University Professor Emerita, effective December 14, 2018.

**Heidi S. Resnick, Ph.D.**, Professor Emerita, College of Medicine, Department of Psychiatry and Behavioral Sciences.

Action: Recommend approval.

There being no further business, the committee meeting adjourned.

*Robin R. Hanckel*



**MUSC FINANCE AND ADMINISTRATION COMMITTEE MINUTES**  
**December 13, 2018**

**Committee Members in Attendance:**

Jim Battle, Chair  
Bill Baker  
Tom Stephenson

Terri Barnes  
Barbara Johnson-Williams

Charles Schulze  
Michael Stavrinakis

**Item 24. General Report of the Executive Vice President for Finance & Operations.**

Ms. Lisa Montgomery gave an overview of the regular topics that are currently presented to the committee and also asked for input from the committee members on other topics they would like included. Ms. Montgomery shared a financial reference sheet that included brief descriptions of the items included in the financial dashboards and interim financial reports.

*Recommendation of Committee: Received as information.*

**Item 25. Financial Status Report of MUSC.**

Mr. Patrick Wamsley, CFO, presented the October 2018 interim financials and reported 138 Days Operating Cash and a Budgeted Funds (Operating Budget) margin of 3.89%. He stated the SRECNP margin would break even without the effect of Pension and OPEB expenses. Other highlights from October financials include:

- 138 Days of Operating Cash due to sale of Harborview
- Margin Budgeted Funds at 3.89% also due to sale of Harborview
- Long Term Obligations (Debt/Capital Leases) of \$119.2M. MUSC's annual principal pay down rate is approximately \$10M
- Federal Grants Revenues of \$50.3M and MUSCP Reimbursements of \$23.9Mn

*Recommendation of Committee: Received as information.*

**Item 26. Financing for Energy Performance Contract through the State Master Lease Program.**

Patrick Wamsley presented for approval a proposed resolution for the financing of the previously approved Energy Performance Contract through the State Master Lease Program for a term of 15 years.

*Recommendation of Committee: Recommend approval.*

**Item 27. Financial Status Report of the MUSC Physicians.**

Ms. Eva Greenwood, CFO, presented the October 2018 financial dashboard and shared highlights from the interim financial statement including:

- Days cash on hand at 305 days; mostly due to additional Medicaid Supplemental Teaching Payment

- Current ratio: 9.4
- Net Position: \$298,504,594; increased by \$54,5M compared to October 2017
- Operating Income: \$22,959,619; Unfavorable variance (\$862,306) compared to budget as a result of:
  - (\$250,000) due to lower Family Medicine Residency Income
  - (\$217,000) due to delayed processing of CFC New Provider income
  - (\$2.3M) due to hospital bill difference compared to budget
- Net Income after Non-Ops Revenue and Transfers: \$26,488,823; favorable variance \$26,684,460 compared to budget

Recommendation of Committee: Received as information.

**Item 28. Diversity and Inclusion Update.**

Anton Gunn, MUHA Chief Diversity Officer shared the following highlights:

- MUSC received the Higher Education Excellence in Diversity (HEED) Award for Health Professions from *Insight Into Diversity* magazine.
- Success of the 2<sup>nd</sup> Annual Inclusion to Innovation Conference, with more than 80 participants from across the country in November.
- Efforts to recognize and mitigate unconscious bias in hiring.
- The 24<sup>th</sup> annual call for nominations of students, faculty and staff for the Earl B. Higgins Leadership in Diversity and Inclusion Award.
- The launching of an enterprise-wide plan for digital accessibility to comply with federal requirements.
- Initiatives to recognize veterans who are part of the MUSC family, serving as faculty, staff and students as well as those veterans who are patients and visitors.

Recommendation of Committee: Received as information.

**Item 29. Other Business.**

None.

**Item 30. Financial Status Report of the MUSC Foundation for Research Development.**

The MUSC Foundation for Research Development financial report was included in the agenda for information.

Recommendation of Committee: Received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

*Jan L. Scott*