MINUTES MEDICAL UNIVERSITY HOSPITAL AUTHORITY BOARD OF TRUSTEES MEETING August 8, 2014

The Board of Trustees of the Medical University Hospital Authority convened Friday, August 8, 2014, with the following members present: *Thomas L. Stephenson, Esquire, Chairman; Dr. Stanley C. Baker, Jr.; Ms. Terri R. Barnes; The Honorable James A. Battle; Mr. William H. Bingham, Sr.; Dr. Harold W. Jablon; Dr. Donald R. Johnson II; Dr. James Lemon; Ms. Barbara Johnson-Williams; Dr. Ragin C. Monteith; Dr. E. Conyers O'Bryan, Jr.; Mr. Charles W. Schulze; Dr. Charles B. Thomas, Jr.; Dr. G. Murrell Smith, Sr.; Mr. Michael E. Stavrinakis. Absent: Mr. William B. Hewitt.*

The following administrative officials were present: Dr. David Cole, President; Dr. Mark Sothmann, Vice President for Academic Affairs and Provost; Dr. Etta Pisano, Vice President for Medical Affairs, and Dean, College of Medicine; Ms. Lisa Montgomery, Executive Vice President for Finance and Operations; Dr. Pat Cawley, Vice President for Clinical Operations and Executive Director, MUHA; Dr. Frank Clark, Vice President for Information Technology and CIO; Mr. Jim Fisher, Vice President for Development.

Item 1. Call to Order-Roll Call.

There being a quorum present, Chairman Stephenson called the meeting to order. Ms. Celeste Jordan called the roll.

<u>Item 2.</u> <u>Secretary to Report Date of Next Meeting.</u>

The date of the next regularly scheduled meeting is October 10, 2014.

<u>Approval of Minutes of the Regular Meeting of the Medical University Hospital Authority of May 15, 2014.</u>

Board Action: It was moved that the Minutes be approved. The motion was seconded, voted on and unanimously carried.

<u>Item 4.</u> <u>Election of Chairman and Vice Chairman of the Board of Trustees of the Medical University Hospital Authority.</u>

Chairman Stephenson asked that the ballot for Chairman be distributed and commented that the Board By-laws require the voting be done by secret ballot. Ms. Susan Barnhart and Ms. Celeste Jordan tallied the vote and reported the results to Chairman Stephenson who announced that the new Chairman will be Dr. Donald Johnson. The ballot for Vice Chairman was distributed, tallied and reported in the same manner and Chairman Stephenson announced the new Vice Chairman will be Mr. William Bingham.

Board Action: Dr. Donald Johnson was elected Chairman and Mr. William Bingham was elected Vice Chairman.

Item 5. Election of Secretary of the Board of Trustees of the Medical University Hospital Authority.

The ballot for Secretary was distributed, tallied and reported to the Chairman and he announced Mr. Mark Sweatman to be the new Secretary.

Board Action: Mr. Mark Sweatman was elected MUHA Board Secretary.

<u>Item 6.</u> <u>Election of Trustee Emeritus Members of the MUHA Board of Trustees.</u>

The Board Bylaws do not require a secret ballot vote to elect Trustees to Emeritus status. Chairman Stephenson stated Dr. Tommy Rowland and Dr. Jim Wiseman had been nominated to become Emeritus members and he asked for a motion to approve that action.

Board Action: A motion was made, seconded and unanimously voted to make Drs. Thomas C. Rowland Jr. and Dr. James E. Wiseman Emeritus Trustees.

RECOMMENDATIONS AND INFORMATIONAL REPORTS OF THE PRESIDENT

OLD BUSINESS: None.

NEW BUSINESS:

<u>Item 7.</u> <u>General Informational Report of the President.</u>

Dr. David Cole introduced Dr. Sabra Slaughter to give a report to the board on health disparities. Dr. Slaughter is an associate professor in the Department of Family Medicine and also serves as the Principle Investigator on the Southeastern Virtual Institute for Health Equity and Wellness known as SEVIEW. This is a cooperative effort between MUSC and the US Department of Defense to develop educational and outreach programs and conduct community-based research to eliminate health disparities. Dr. Slaughter is also a senior advisor to Dr. Cole and, in that role, works to engage individuals across institutional, political, business and civic sectors. His professional research interests focus on improving the quality and accessibility of healthcare; limiting health disparities and achieving population parity in the health professions workforce in South Carolina and nationally. Dr. Slaughter received both his M.A. and Ph.D. from the University of Michigan and his B.A. in Psychology from the University of California.

Dr. Slaughter stated he wanted to share with the board information on the work that is taking place at MUSC and across the state that focuses on health disparities. SEVIEW is an applied research health disparities reduction prevention collaborative. The collaborative is not interested in just doing research solely for the purpose of gathering information and reporting, but to do something about health disparities in the state. As Dr. Cole stated, SEVIEW is a cooperative agreement with the US Department of Defense for the purpose of developing educational outreach programs and to conduct community based research so that we can impact and reduce health disparities in SC and beyond. The program's goals are twofold: primarily to get the faculty at MUSC who are engaged in health disparities research to collaborate with one another and work jointly rather than in silos where sometimes they are competing

with one another for grant funding and program participants. Secondly, SEVIEW is looking to develop strategic community partnerships and programs to address the burden of health disparities.

Dr. Slaughter gave an overview of SEVIEW talking about the organizing principles or pillars – Education, Prevention, Partnership and Research. There are also some nineteen programs that makeup the SEVIEW panel of programs which have had some good accomplishments over the past several years.

Dr. Slaughter welcomed two of his colleagues and asked them to give more information on two of the nineteen programs. Dr. Joni Strom Williams is an MUSC physician; a graduate of MUSC and is currently a Post-Doctoral Scholar in the Center for Health Disparities Research. She discussed work she is doing along with Dr. Leonard Egede who is the Center Director. She reviewed the mission of the Center and talked about the successes and future directions of the Center. Dr. Williams outlined a new strategy the Center is using that helps monitor and manage diabetes in a very innovative way. She talked about the Center's work in developing researchers and collaborations; increasing national visibility and addressing global health.

Dr. Slaughter said Dr. Jimmy McElligott serves as the Medical Director for Telehealth and will give information to the board about what is being done in that arena. Dr. McElligott shared the MUSC Telehealth driving strategies and discussed the Center's strategic planning initiatives. The Center is now able to reach statewide and even outside the state to provide information; to conduct new interventions; to administer treatment; and consult with other physicians and health providers so MUSC can impact the care of people located in rural settings and underserved communities. He discussed the physical and virtual networks and reviewed the State appropriated funding levels for Telemedicine.

At the conclusion of the presentations, Dr. Slaughter stated SEVIEW has implemented nineteen robust community-based research and service outreach programs designed to reduce health disparities in SC and beyond. These efforts are expected to reduce the rejection rate as well as improve the enlistment opportunities and tenure of active duty personnel.

Recommendation of Administration: That the report be received as information.

Item 8. Other Business. None.

MEDICAL UNIVERSITY HOSPITAL AUTHORITY OPERATIONS, QUALITY AND FINANCE COMMITTEE. CHAIRMAN: DR. STANLEY C. BAKER, JR. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None.

NEW BUSINESS:

Item 9. Medical University Hospital Authority Status Report.

<u>Statement:</u> Dr. Baker said Dr. Cawley had presented a report to committee and it was received as information.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 10. MUHA FY 2015 Budget.

<u>Statement</u>: Dr. Baker said Mr. John Cooper had presented the MUHA FY15 Operating and Capital Budgets and the committee recommended approval.

Recommendation of Administration: That the FY15 Budget be approved.

Recommendation of Committee: That the FY15 Operating and Capital Budgets be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the MUHA FY15 Operating and Capital Budgets are presented.

<u>Item 11.</u> <u>MUSC Medical Center Financial and Statistical Report.</u>

<u>Statement:</u> Dr. Baker said Mr. Steve Hargett had provided a financial report to committee and it was received as an information item.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 12. Annual Report on Quality and Patient Safety.

<u>Statement:</u> Dr. Baker stated everyone had been present for the committee report on Quality and Patient Safety from Dr. Danielle Scheurer.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 13. Outreach Activity Report on MUSC Physicians.

Statement: Dr. Baker stated Dr. Scott Reeves presented a report to committee.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 14. Legislative Update.

<u>Statement:</u> Dr. Baker said Mr. Mark Sweatman has provided a legislative update to committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this report be received as information

Board Action: Received as information.

Item 15. Other Committee Business. None

<u>Item 16.</u> <u>Medical University Hospital Authority Appointments, Reappointments and Delineation of Privileges (Consent Item).</u>

<u>Statement:</u> An updated list of appointments, reappointments and delineation of privileges to the medical staff were presented for approval.

<u>Recommendation of Administration:</u> That the appointments, reappointments and delineation of privileges to the medical staff be approved.

Recommendation of Committee: That the appointments, reappointments and delineation of privileges to the medical staff be approved.

Board Action: Dr. Baker moved that the list of appointments, reappointments and delineation of privileges to the medical staff for April, May and June 2014 be approved. The motion was seconded, voted on and unanimously carried.

Item 17. Medical Executive Committee Minutes (Consent Item).

<u>Statement:</u> Minutes of the Medical Executive Committee for were presented for information.

Recommendation of Administration: That this be received as information.

Recommendation of Committee: That this be received as information.

<u>Board Action: The minutes of the Medical Executive Committee April, May and June 2014 were received as information.</u>

<u>Item 18.</u> <u>Medical Center Contracts and Agreements (Consent Item).</u>

<u>Statement:</u> Contracts and Agreements which have been signed since the last board meeting were presented for information.

Recommendation of Administration: That this be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

Item 19. Comprehensive Utilization Management Monitoring Plan (Consent Item).

<u>Statement:</u> The Comprehensive Utilization Management Plan was received as information.

Recommendation of Administration: That this be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

MEDICAL UNIVERSITY HOSPITAL AUTHORITY PHYSICAL FACILITIES COMMITTEE. CHAIRMAN: MR. WILLIAM H. BINGHAM, SR. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None

NEW BUSINESS:

Item 20. Facilities Procurements/Contracts Proposed.

Statement: Mr. Bingham asked for approval of the following:

- Lease Amendment for 5,766 sq. ft. of clinical space located at 2750 Dantzler Drive in N. Charleston for non-emergent pediatric services. Total cost of lease over 17 years: \$2,396,211.90
- New Lease for 91,448 sq. ft. of office space located at 3 Charleston Center Drive. Total cost over 25 years: \$63,348,409.37
- New Lease for 29,698 sq. ft. of office space located at 295 Calhoun Street. Total cost over 5 years \$1,484,900.
- Submission of CON for 52 bed expansion
- Submission of request to file CON for 16 level III bassinets

Recommendation of Administration: That the procurements/contracts be approved.

Recommendation of Committee: That the procurements/contracts be approved.

Board Action: A motion was made, seconded and unanimously voted to approve the procurements/contracts as presented.

Item 21. Project Update.

<u>Statement:</u> Mr. Bingham stated Mr. Dennis Frazier provided an update on Phase Two - Children's Hospital and Women's Pavilion. He reported the project is being accelerated to target completion in 2019. He also shared a video showing the conceptual construction and completion of the new hospital.

Recommendation of Administration: Report to be received as information.

Recommendation of Committee: Report to be received as information.

Board Action: Received as information.

Item 22. Other Committee Business. None

Item 23. Facilities Contracts Awarded (Consent Item).

<u>Statement:</u> Facilities Contracts awarded since the last meeting were presented for information.

Recommendation of Administration: That this be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

MEDICAL UNIVERSITY HOSPITAL AUTHORITY AUDIT COMMITTEE. CHAIRMAN: MR. WILLIAM B. HEWITT. (Detailed Committee Minutes Are Attached To These Minutes)

OLD BUSINESS: None

NEW BUSINESS:

Chairman Stephenson stated that Mr. Hewitt was not present today and everyone had heard the reports in committee yesterday. The Board agreed to table the Senior Management Incentive Compensation Plan for consideration at the October Meeting.

Item 24. Annual Compliance Updates.

Statement: Presented in committee.

Recommendation of Administration: That these reports be received as information.

Recommendation of Committee: That these reports be received as information.

Board Action: Received as information.

Item 25. Annual Conflict of Interest Report.

Statement: Presented in committee.

Recommendation of Administration: That the report be received as information.

Recommendation of Committee: That the report be received as information.

Board Action: Received as information.

Item 26. Report of the Office of Internal Audit.

Statement: Presented to Committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information.

Item 27. Board of Trustees Annual Self-Assessment.

Statement: Presented to Committee.

Recommendation of Administration: That this report be received as information.

Recommendation of Committee: That this be received as information.

Board Action: Received as information

Item 28. Senior Management Incentive Compensation Plan.

Statement: Presented to Committee.

Recommendation of Administration. That the plan be approved.

Recommendation of Committee: That the Plan be tabled until the October meeting.

Board Action: Item tabled until the October meeting.

Item 29. Other Committee Business. None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES:

Item 30. Approval of Consent Agenda.

Statement: Approval of the Authority Consent Agenda was requested.

Recommendation of Administration: That the consent agenda be approved.

Board Action: It was moved, seconded and unanimously voted that the consent agenda be approved.

Item 31. Report from the Chairman. None.

There being no further business, the Medical University Hospital Authority meeting was adjourned and the University Board of Trustees meeting was convened.

Respectfully submitted,

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Mark C. Sweatman Secretary

MCS:wcj

Attachments

Medical University Hospital Authority Hospital Operations, Finance and Quality Committee August 7, 2014 Minutes

Attendees:

Dr. Stanley Baker, Chair Dr. Mark Sothmann Mr. Terri Barnes Ms. Lisa Montgomery Mr. Jim Battle Mr. Jim Fisher Mr. William Bingham, Sr. Dr. Sabra Slaughter Mr. William B. Hewitt Mr. Thomas Anderson Dr. Harold Jablon Dr. Scott Reeves Dr. Donald Johnson, II Mr. Dennis Frazier Ms. Barbara Johnson-Williams Dr. Marilyn Schaffner Dr. James Lemon Mr. Steve Hargett Dr. Ragin Monteith Annette Drachman, Esq. Dr. Conyers O'Bryan David McLean, Esq. Dr. Thomas Rowland Mr. John Cooper Mr. Charles Schulze Mr. Mark Sweatman Dr. Murrell Smith. Ms. Sarah King Mr. Michael Stavrinakis Mr. Greg Weigle Thomas Stephenson, Esq. Ms. Lauren Sausser Dr. Charles Thomas Mr. Steve Valerio Dr. David Cole Ms. Gina Ramsey Dr. Patrick Cawley Haley Henderson Dr. Etta Pisano Taylor Lawrence

The meeting was called to order at 8:40am by Dr. Stanley Baker, Chair.

Item 9. Medical University Hospital Authority Status Report

Dr. Patrick Cawley gave the MUHA Status Report and reported on the following items:

FY14 Organizational Goals Update

Dr. Cawley provided an operational goals update. For new the board members, he explained the score card sections and meaning of the colors - red (goal not met), yellow (close but work is still needed), and green (goal met). The strategic intent is top 25 performance in UHC and USN&WR (US News & World Report). MUSC has been top in 25 with UHC the past two years. There are two versions of USN&WR, pediatric and adult. The methodology for the pediatric version is known ahead of time where the adult methodology is not known until the report is published. Areas where MUSC has opportunities for improvement are Intensivist staffing, Nursing Excellence/Magnet, Patient Safety Indicators and Reputation. There is an error in the intensivist points as MUSC clearly has intensivists. There appears to be a problem with the South Carolina Office of Research and Statistics reporting to the American Hospital Association. We are presently on the Nursing Excellence/Magnet journey and expect to have this certification by next summer. Patient Safety Indicators are not adjusted for severity of illness and the Reputation scoring changed to include a social media component. It is being assessed whether USN&WR is still a worthwhile strategic goal for MUSC Health – adult; probably still good for pediatric.

Dr. Cawley provided an update on the adult heart transplant program. There is still a lot of discussion with UNOS with a plan being finalized hopefully in the next several weeks and we are not likely to restart adult heart transplants for at least several months. The adult heart transplant outcomes have decreased over last year to 18 months as well as volumes are low. Three different consultants including UNOS have evaluated the program and we have different recommendations. All heart transplant patients needing a transplant have been placed with other facilities. The pediatric heart transplant program is not affected.

Dr. Cawley provided updates on each of the MUSC Medical Center 2014 Operational Goals. The Service goal is patient satisfaction. For the 1st time, MUSC reached 7 of 11 composites in adult inpatient. There was a big jump in the People goal for employee and physician surveys the last year. Dr. Danielle Scheurer will cover quality goal results in the quality report. Finance and Growth goals both had a good year.

Performance Excellence Update

Dr. Cawley gave an update on various MUSC Performance Excellence initiatives to date. Huron identified \$65M in savings, \$59M has been implemented and \$43M has been confirmed. The Revenue Cycle savings are expected to increase in the next few months now that EPIC is implemented.

FY15 Organizational Goals

Dr. Cawley presented the MUSC Medical Center FY 2015 Operational Goals. There will be a new goal for team work. Safety will be focused on at a higher level. Finance will focus on conserving cash. The FY2014 performance was \$66M at fiscal year end; FY2015 goal is to achieve \$100M. All goals target numbers are higher for FY2015 with the exception of achieving operating margin of 3.5%.

Epic/Electronic Health Record & Revenue Cycle

Dr. Cawley stated EPIC is the Electronic Health Record as well as Revenue Cycle. EPIC was a massive project. Perspectives at different levels of EPIC implementation reviewed, from at 20,000 feet overall a highly successful and smooth go live to on the ground two extremes, major pain or doing great. 7655 people trained over 8 weeks. EPIC Command Center ran 24/7 for two weeks.

New Recruitment

There was a nationwide search for a candidate for the Chief Diversity Officer position and many great candidates were interviewed. Dr. Cawley is pleased to announce Anton Gunn has been recruited as Executive Director, Community Health Innovation and Chief Diversity Officer. Anton holds a bachelor's and master's degrees in social work from the University of South Carolina. He was a state house of representative for a term and has work over the past 5 years for the federal Health and Human Services before starting a consulting company. He is well know in health care and he and his family are happy to be returning to South Carolina. Anton will be joining MUSC in January.

SC Telehealth Network - Strategic Plan

Dr. Cawley discussed the mission of the SC Telehealth Network, which is to improve the health of all South Carolinians through telehealth. Dr. Jimmy McElligott will discuss telehealth at tomorrow's board meeting. State funding to MUSC for telehealth was \$12.4M in FY2014 and \$19M in FY2015.

Action: Report received as information

Item 10. Medical University Hospital Authority FY2014-2015 Budget.

The FY 2014-2015 proposed budget was presented in earlier session.

Action: Recommend approval of FY 2014-2015 budget

Item 11. MUSC Medical Center Financial and Statistical Report

Steve Hargett gave the Medical Center financial report in regards to the EPIC revenue cycle in terms of six weeks post EPIC implementation. MUSC falls within all EPIC guardrails including cumulative charges, candidate for billing, coding days and cumulative cash. The self-pay portions for both physician and hospital services have been combined and patients will receive a single bill. In December, the external auditors will present FY14 financial statements.

Action: Report received as information.

Item 12. Annual Report on Quality and Patient Safety

Dr. Danielle Scheurer presented the annual report on quality and patient safety. A copy of the report was given to each member of the Board. <u>A complete copy of the Annual Quality and Patient Safety Report is an official part of these minutes.</u>

Dr. Scheurer presented the quality board report. MUSC won the Quest for Quality Award. We were one of five medical centers in the nation to receive this award. Two strengths mentioned were patient centered care and performance improvement methodology. Currently on a journey for high reliability health care which includes structure of three solid foundations of leadership, culture of safety and performance improvement. Dr. Scheurer then covered highlights from the Annual Report.

Dr. Scheurer presented 2014-2015 goals which include Team Training, MUSCare plans, Transparency, Information Technology Enhancements, Human Factor Engineer Expertise and Quality Strategic Plan with Georgetown-Beaufort.

Action: Report received as information

Item 13. Outreach Activity Report on MUSC Physicians

Dr. Scott Reeves reported on MUSC Physicians outreach activities. Next meeting Dr. Reeves will discuss affiliation agreements with Beaufort, Georgetown, Orangeburg as well as more discussion regarding outreach in north area.

Action: Report received as information.

Item 14: Legislative Update

Mr. Mark Sweatman gave an update on legislative activities. \$25 million total state appropriations for this fiscal year with the majority of those funds - \$19 million - for the telemedicine program and \$900,000 recurring dollars for the dental school.

Action: Report received as information.

Item 15: Other Committee Business

No other business

CONSENT ITEM FOR APPROVAL

Item 16. Medical University Hospital Authority Appointments, Reappointments and Delineation of Privileges

The committee reviewed the appointments, reappointments and delineation of privileges requests for the months of April, May and June, 2014. These have been recommended for approval by all appropriate committees.

Action: Recommend approval

CONSENT ITEMS FOR INFORMATION

Item 17. Medical Executive Committee Minutes

The minutes of the Medical Executive Committee from April, May and June 2014 were reviewed by the committee.

Action: Received as information

Item 18. Medical Center Contracts and Agreements

Contracts and agreements entered into since the last meeting of the board were presented for information.

Action: Received as information

Item 19. Comprehensive Utilization Management Monitoring Plan

The Comprehensive Utilization Management Plan was reviewed by the committee.

Action: Report received as information

There being no further business, the committee adjourned at 9:40am.

Respectfully Submitted,

Angie Baldwin

Medical University Hospital Authority Physical Facilities Committee August 7, 2014 Minutes

Board Members Attending:

Mr. William H. Bingham, Sr., Chair

Dr. Stanley C. Baker

Ms. Terri R. Barnes

Mr. James A. Battle

Mr. William B. Hewitt

Dr. Harold Jablon

Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams

Dr. James Lemon

Dr. Ragin C. Monteith

Dr. E. Conyers O'Bryan, Jr.

Mr. Charles W. Schulze

Dr. G. Murrell Smith, Sr.

Mr. Thomas L. Stephenson

Mr. Michael E. Stavrinakis

Dr. Charles B. Thomas, Jr.

Mr. Bingham called the meeting to order.

REGULAR Items

<u>Item 20</u> <u>Facilities Procurements/Contracts Proposed.</u>

Mr. Dennis Frazier presented the following for approval:

- Lease Amendment for 5,766 sq. ft. of clinical space located at 2750 Dantzler Drive in N. Charleston for non-emergent pediatric services. Total cost of lease over 17 years: \$2,396,211.90
- New Lease for 91,448 sq. ft. of office space located at 3 Charleston Center Drive. Total cost over 25 years: \$63,348,409.37
- New Lease for 29,698 sq. ft. of office space located at 295 Calhoun Street. Total cost over 5 years \$1,484,900.
- Submission of CON for 52 bed expansion
- Submission of request to file CON for 16 level III bassinets

Recommendation of Committee: A motion was made, seconded and unanimously voted to approve the procurements/contracts as presented.

Item 21 Update on Projects.

Mr. Dennis Frazier provided an update on Phase Two - Children's Hospital and Women's Pavilion. He reported the project is being accelerated to target completion in 2019. He also shared a video showing the conceptual construction and completion of the new hospital.

Recommendation of Committee: Received as information.

<u>Item 22</u> <u>Other Committee Business.</u> None

CONSENT Items for Information:

Item 23 Facilities Contracts Awarded

The facilities contracts since the last board meeting were presented for information.

Recommendation of Committee: That this report be received as information.

With no further business, the meeting was adjourned.

Respectfully submitted,

Celeste Jordan

Medical University Hospital Authority Audit Committee August 7, 2014 Minutes

Board Members Attending:

Mr. William B. Hewitt, Chair

Dr. Stanley C. Baker

Ms. Terri R. Barnes

Mr. James A. Battle

Mr. William H. Bingham, Sr.

Dr. Harold Jablon

Dr. Donald R. Johnson II

Ms. Barbara Johnson-Williams

Dr. James Lemon

Dr. Ragin C. Monteith

Dr. E. Conyers O'Bryan, Jr.

Mr. Charles W. Schulze

Dr. G. Murrell Smith, Sr.

Mr. Thomas L. Stephenson

Mr. Michael E. Stavrinakis

Dr. Charles B. Thomas, Jr.

Mr. Hewitt called the meeting to order.

REGULAR Items

<u>Item 24.</u> <u>Annual Compliance Updates.</u>

Ms. Julie Acker presented annual compliance updates for MUHA and MUSC Physicians. For both entities she reviewed the compliance structure; issues log and top priorities for the coming year.

Recommendation of Committee: That the report be received as information.

Item 25. Annual Conflict of Interest Report.

Dr. Bruce Elliott presented the first Annual Conflict of Interest Report. He provided an overview of disclosures reporting that about 3% require action on the part of the institution. The information will be publicly disclosed by CMS this year. In keeping with the NIH guidelines, 5 management plans were reported to NIH.

Recommendation of Committee: That the report be received as information

Item 26. Report of the Office of Internal Audit.

Ms. Susan Barnhart had distributed the results of ten internal audit reports and there being no questions, the reports were received as information.

Recommendation of Committee: That the report be received as information

Item 27. Audit Committee Self-Assessment.

Mr. Hewitt presented the results of the 2014 Board self-assessment. He reported 14 members had responded. Topics with 75% or less board support included trustee education and management succession. Items noted that warranted discussion were: ethical conduct and independence; risk management and members' suggested items for future board meetings.

Recommendation of Committee: That the report be received as information

<u>Item 28.</u> <u>Senior Management Incentive Compensation Plan.</u>

A motion was made, seconded and voted to go into executive session to discuss personnel and contractual issues. The committee came out of executive session with no action taken.

<u>Recommendation of Committee</u>: That consideration of the Plan be tabled until the October meeting.

Item 29. Other Committee Business.

With no further business, the meeting was adjourned.

Respectfully Submitted,

Celeste Jordan