

YOU are invited....

to attend our EEO Training Series that consist of 6 training sessions designed to update our HR departments and HR liaisons on current EEO guidance, regulations, and best practices!

****Sponsored by the Department of Diversity, Equity, & Inclusion** Open to all MUSC faculty and staff ****
****DEI credit will be granted for each session attended****

Session 2: ADA Training

October 20, 2021
10:00 am – 12:00 pm

Virtual via Microsoft Teams

This training is designed to:

- Help determine who is a qualified individual with a disability based on job duties
- Review the interactive process to determine reasonable accommodations
- Review direct threat and undue hardship

Hosted by the SC Human Affairs Director of Technical Services, Stephani Frese

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Session 3: Pregnancy Accommodations Act (PAA) and Lactation Support Act (LAC)

January 25, 2022
10:00 am to 11:00 am

Virtual via Microsoft Teams

This training is designed to:

- Provide a detailed overview of PAA and LAC
- Discuss who is protected under the law and their rights
- Describe reasonable accommodations and give examples of lactation breaks

Hosted by the SC Human Affairs Training Consultant, Alpha Dunbar

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Session 4: Vocational Rehabilitation Overview

February 22, 2022
10:30 am to 11:30 am
Virtual Via Microsoft Teams
In-Person Training location: TBD

This training is designed to:

- Provide an overview of consumer and business services provided by Vocational Rehabilitation
- Outline valuable resources that the agency offers to employees and students with disabilities

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Session 5: Department of Justice (Ban the Box)

March 16, 2022
10:00 am to 12:00 pm
Virtual Via Microsoft Teams

This training is designed to:

- Define recidivism and the disproportionate racial impact of denying employment based on past criminal record
- Discuss current programs aimed at reducing recidivism

Hosted by DOJ's Community Outreach Coordinator, Danielle Sweat Whyllly, Ph.D.

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Session 6: Sexual Harassment Training

April 8, 2022, 10:30 am to 12:00 pm
Virtual Via Microsoft Teams
In-Person Training location: TBD

This training is designed to:

- Explain differences between sexual attraction vs sexual harassment
- Notify employers of their responsibilities and steps they can take to lessen their liabilities by recognizing and preventing sexual harassment in the workplace.

Hosted by SC Human Affairs Commission Deputy Commissioner Daniel Koon

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